## SOUTH DAKOTA PRINCIPAL EFFECTIVENESS IMPLEMENTATION TIMELINE

**Updated: Oct. 30, 2014** This document is an updated version of the timelines for principal effectiveness systems in South Dakota.

Recognizing the commitment it takes to implement both models faithfully, the South Dakota Department of Education has adjusted the timeline for the implementation of principal effectiveness.

The chart below summarizes milestones during the implementation of high quality educator effectiveness systems.

## PRINCIPAL EFFECTIVENESS SYSTEM TIMELINE

SY 2014-15	SY 2015-16 Principal Effectiveness Learning Year	SY 2016-17 Principal Effectiveness Implementation Year	SY 2017-18 Continue Implementing Principal Effectiveness System
	AUGUST-MAY Plan or Implement Principal Effectiveness System (based on Gap Analysis)	AUGUST-MAY Implement Principal Effectiveness System	
NOVEMBER Training: Principal Effectiveness System Overview (for superintendents and principals)	DECEMBER Cross-walk due Jan. 31 for districts not using state Principal Effectiveness System for SY 2016-17 & beyond		OCTOBER Report district-level aggregate Principal Effectiveness data from SY 2016-17 via PRF
			APRIL Use Principal Effectiveness data and data available for current year to inform personnel decisions re: principals for SY 2018-19*
JUNE Training: Principal Effectiveness System & Gap Analysis (for superintendents and principals) Gap Analysis for Principal Effectiveness due June 30	JUNE Final report for Principal Effectiveness due June 30		
OPTIONAL: PD offered through DOE's Menu of Options	OPTIONAL: PD offered through DOE's Menu of Options		

<sup>\*</sup>Evidence and data from effectiveness systems intended to <u>inform</u> personnel decisions. Evidence from these systems may be used in determining if/when a principal might be put on a plan of assistance.